

FULL SERVICE HR/BUSINESS CONSULTING

Strategy. • People. • Performance. • Results.



COMPANY OVERVIEW

Nearanna Consulting LLC provides strategic human resources consulting and workforce solutions tailored to the unique needs of businesses, public agencies, and government organizations. With 23+ years of executive HR leadership across multiple industries, we deliver practical, scalable HR solutions that improve compliance, performance and strengthen internal operations. We function as an extension of our clients' teams by providing customized support designed to help organizations grow and remain compliant.



OUR MISSION: To build long-term partnerships through honesty, integrity, transparency, and innovation.



Charlye E. Miller, MBA

PRINCIPAL CONSULTANT

- Strategic HR Leader
- Trusted Advisor
- People & Culture Champion
- Results Driven

CORE COMPETENCIES



HR STRATEGY & CONSULTING

Aligning people strategy with business goals



HR INFRASTRUCTURE & COMPLIANCE

Federal, state & local compliance support & HR audits



TALENT ACQUISITION & STAFFING

Recruiting, onboarding & workforce planning



POLICIES & PROCEDURES DEVELOPMENT

Employee handbooks, policies & SOPs



PERFORMANCE MANAGEMENT

Systems design, implementation & optimization



HRIS, ATS & PAYROLL SOLUTIONS

System selection, implementation & administration



EMPLOYEE RELATIONS & INVESTIGATIONS

Conflict resolution, investigations & compliance



HR AUDITS & ASSESSMENTS

Risk assessments, process reviews & compliance audits



ORGANIZATIONAL DEVELOPMENT

Culture, change management & leadership development



PROFESSIONAL DEVELOPMENT TRAINING

Customized training to build high-performing teams

WHY PARTNER WITH US?



23+ YEARS OF HR LEADERSHIP EXCELLENCE
Across 12+ industries and diverse organizations



WE ARE YOUR HR DEPARTMENT
Flexible. Scalable. Reliable.



STRATEGY THAT DRIVES RESULTS
Improves performance, reduces risk & saves costs



COMPLIANCE FOCUSED
Ensuring regulatory compliance and mitigating risk



TRUSTED ADVISOR
To private & government clients

INDUSTRIES SERVED



Hospitality & Food Service



Government & Public Sector



Education



Healthcare



Manufacturing



Information Technology



Transportation & Logistics



Nonprofit Organizations



Engineering & Construction



Airline Lounges



Sports & Leisure



Professional Services



PAST PERFORMANCE

Trusted by leading organizations to deliver exceptional HR solutions and measurable results.



GOVERNMENT INFORMATION

UEI: G5EWX7JNV9Z9

CAGE CODE: 20C52

NAICS CODES:

541612 | 541611 | 561311 | 561312 | 611430 | 541618



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CERTIFICATIONS & LICENSING

WOSB
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Woman Owned Small Business

WBE
CERTIFIED

WOMEN'S BUSINESS ENTERPRISE

&
MBWG PENDING

Minority Business Enterprise

SBA

U.S. Small Business Administration
WOSB CERTIFIED

LET'S CONNECT

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SCAN TO CONNECT

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Strategic HR Solutions.
Stronger People. Better Business.